

Leadership Council Minutes

1-21-17 Kick-off Meeting

Members Present: Jeff Buck, Jeff Fill, Vic Hasler, Daniel Johnston, Paula Kopko, Tonya Overton, Marge Patton, Daryl Siedelmann, Sarah Taylor, Melissa Truelove, Mike Womack

1. Mike Womack opened the meeting with prayer.
2. Revisit Board Process and Behavior Guidelines
 - It was decided last year that we are primarily a policy making council with some advisory functions as well. This past year we functioned much like an advisory council.
 - Pastor Jeff is responsible for the operation of the church with the help of staff, but there are still some unclear areas. We need to clarify what goals and issues Pastor Jeff needs to report to the council.
 - The Leadership Council Member Behavioral Expectations Document was reviewed and will be used again in 2017.
3. Critique of 2016 Leadership Council Performance
 - a. Accomplishments
 - Functioned well together as a council and completed the first year
 - Good participation
 - Good administration and prep work
 - Email and conference calls work well for small issues that come up between meetings
 - b. Failings
 - No metrics were set to measure goals
 - Didn't have Jeff report on expectations
 - Not enough communication to congregation
 - No strategic plan
 - c. Suggestions for improvement
 - Establish more clarity to goals
 - Shorten agenda to get through all topics
 - Focused prayer time on decisions being made
 - Study a book or specific topic to discuss
4. 2017 Meeting Calendar
 - Pastor Assessment and Salary—Study in August, approve in September
 - Budget Review—September
 - Budget Approval—November
 - Leadership Council Nominations—Study in August, approve in September
 - Town Hall Meetings—May and October

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

5. Vision, Goals, Priorities, Issues

- Pastor Jeff discussed three areas for improvement in the near future (60-90 days) which are Children's Ministry, Worship, and Leadership Development. The consensus of the council is that improving worship should be the goal for 2017.
- Pastor Jeff's 3-5 year vision includes having 650 people in worship, including 250 kids, 50-65 youth, 300-400 in adult ministries, 30 people coming to Christ, baptisms, developed leaders, being known in the community for investing in children and youth, and a plan for an addition to the building.

6. Closing Questions and Comments

- Pastor Jeff should submit annual plans to the Leadership Council.
- Our relationship with Trafalgar should be discussed in 2017.